



## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA  
Chief Executive Officer

March 5, 2009

To: Supervisor Don Knabe, Chair  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

Board of Supervisors  
GLORIA MOLINA  
First District

MARK RIDLEY-THOMAS  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

### CHIEF EXECUTIVE OFFICE REQUEST TO APPOINT MR. JOHN S. FERNANDES TO THE POSITION OF SENIOR MANAGER, CEO

Consistent with the Board-approved policy on management appointments, this office requests authorization to appoint Mr. John S. Fernandes to the vacant and budgeted position of Senior Manager, CEO in the Office of Emergency Management in the Chief Executive Office at an annual salary of \$160,813.32 (\$17, Step 5). This salary represents a 9.24% increase over his current base salary including adjustments for the loss of selected benefits associated with his former position as a department head. This is justified based on his extensive experience, technical expertise, and the level of responsibility he will be assuming.

Mr. Fernandes will report to the Public Safety Deputy Chief Executive Officer and will be responsible for overseeing and providing management and direction for the Office of Emergency Management. This program provides the day-to-day Operational Area Coordination for the County and all its political subdivisions, including independent cities, unincorporated areas, and special districts related to emergency preparedness, as well as, providing emergency preparedness information to these entities to promote community awareness and self-sufficiency; supports the operation and maintenance of the County's Emergency Operations Center; manages the County's Emergency Management Information System; maintains a County emergency response plan; and coordinates and manages Homeland Security and Emergency Management Performance Grants on behalf of the County and its 88 cities.

Mr. Fernandes has over 20 years of managerial experience in the area of strategic and tactical enforcement of security and crisis management programs and emergency management. He currently holds the position of Ombudsman for Los Angeles County. In this position he has demonstrated outstanding managerial skills and his ability to

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maintain a positive rapport with a wide variety of public and private entities. He was previously employed by the United States Department of Justice Drug Enforcement Administration as an executive manager, responsible for strategic and tactical enforcement, security, and emergency management.

In accordance with the policy on managerial salaries, unless we are informed otherwise from your offices by March 13, 2009, we will proceed with Mr. Fernandes' appointment to the Senior Manager, CEO position.

Please contact me if you have any questions or need additional information.

WTF:SRH  
SP:p

W:fernandes